

## **Volunteer Policy**

Noah's Ark accepts volunteers into the setting on the same principles as students they are considered above ratio and are here to learn from and support the current paid staff. Volunteer experience does not always mean that a paid position will become available but may do so if the individual meets the expectations of our staff and a suitable position arises.

Volunteers will be expected to pay for a DBS check and if on site for more than a two week period and will be expected to complete a satisfactory staff file including two good references as with other staff in place.

Volunteers cannot and will not speak to parents as part of their role, their job is to interact with the children.